# **Charge and Composition**

#### Search and Hire Taskforce

### Charge

In order to advance our institutional commitment to providing learning and working environments that ensure and promote diversity, equity, and inclusion, the Search and Hire Taskforce will review and make recommendations to the search and hire processes. Search and Hire begins at the time a position is approved to be filled and ends at the time of new hire paperwork being completed. With a foundation of equity mindedness and organizational efficiency, the taskforce will conduct both a short term and long term assessment making recommendations to the current processes as well as longer term recommendations associated with the anticipated transition to the Workday Recruiter system.

The recommendations of this taskforce will be submitted to the Chancellor's Cabinet for consideration. Monthly progress reports will be given to Chancellor's Cabinet with a goal of completing the short-term assessment by March 31 and long-term assessment by July 31, 2018.

#### Chair

Alyssa Brown

# Composition

Nabil Abu-Ghazaleh, President, Grossmont College
John Valencia, Vice Chancellor Workforce & Organizational Development
Sahar Abushaban, Vice President Administrative Services, Cuyamaca College
Nicole Conklin, Director Campus and Parking Services, District Services
Tate Hurvitz, Academic Senate President, Grossmont College
Kim Dudzik, Academic Senate President, Cuyamaca College
Sue Gonda, History Faculty, Grossmont College
Luma Shamon, Interim Supervisor Financial Aid, Grossmont College
Ticey Hosley, Counselor, Cuyamaca College
JacQueline Osborne, Senior Recruiter, District Services
Valerie Peterson, Vice President Classified Senate, Cuyamaca College
Bryan Lam, Vice President Classified Senate, Grossmont College
Tim Corcoran, Vice Chancellor Human Resources

## **Meeting Schedule**

TBD